

PAY DIFFERENTIAL 189
WATER AND/OR WASTEWATER OPERATOR CERTIFICATE
DIFFERENTIAL – UNIT 12 AND EXCLUDED EMPLOYEES

Established: 07/01/99

Revised: 01/01/00

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			
All Classes	Various	R12	Department of Parks and Recreation Department of Water Resources
Excluded:			
Park Maintenance Chief I	6232	S12	Department of Parks and Recreation
Park Maintenance Supervisor	6229		
Chief Hydroelectric Plant Operator	6461		Department of Water Resources
Utility Craftworker Supervisor, Department of Water Resources	6263		
Water Resources Engineering Associate (Supervisor)	3046	S11	
Water Services Supervisor	3045		

RATE	EARNINGS ID
5 % monthly, calculated at the maximum salary rate of the class.	SU

CRITERIA
Department of Parks and Recreation full-time employees who are assigned to water and/or wastewater duties requiring operator certification(s) to perform the duties. Employees in classifications that require a water and/or wastewater certificate as part of the minimum qualifications of the class specification, are not eligible for this differential.
Department of Water Resources employees who are assigned as part of their duties to operate a water treatment plant, and required to maintain all licenses/certificates of the appropriate grade and type required to operate the plant. Employees in classifications that require licenses/certificates of the appropriate grade and type as part of the minimum qualifications of the class specification, are not eligible for this differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes